

## **NI Consolidation Award in Social Work - Core & PiP Requirements**

The NI Consolidation Award has 3 Core Requirements and 6 Professional in Practice (PiP) Requirements that describe the range of professional activity appropriate to this Award. The Core Requirements must be integrated and met through the general Requirements.

### **Core Requirements**

- A. Demonstrate a systematic understanding of their own practice and a critical awareness of current issues and challenges in the context of the NISCC Codes of Practice, professional ethics, the principles of diversity, equality and social inclusion in a wide range of situations.
- B. Use evaluation to systematically develop and improve their specific practice, including implementing effective practice in inter-professional and inter-agency contexts.
- C. Take responsibility for continuing professional development making use of professional and managerial supervision, consultation and other professional support as appropriate to identify and address issues; develop, implement and evaluate plans; and continue to advance knowledge and understanding in order to improve practice.

### **PiP Requirements**

1. Develop and consistently sustain in-depth competence within their specific area of practice to agreed national, occupational or recognised agency standards, applying knowledge and experience of relevant service provision with confidence.
2. Demonstrate systematic and appropriate application of relevant legislation/policy, theories, research and methods of practice that include a range of skills.
3. Demonstrate consistent and sustained sound judgement and decision making in the context of complexity, risk, uncertainty, conflict and/or contradiction
4. Systematically apply knowledge and understanding of service user and carers issues to actively contribute to social support strategies that promote choice, independence and empowerment and which involve service users and carers (where appropriate).
5. Effectively and efficiently manage and be accountable for own work and demonstrate a capacity to plan for and respond to change.
6. Demonstrate confidence in, and promote understanding of, own professional role within networks across organisational and professional boundaries and support others as appropriate to the candidate's level of learning.