

Northern Ireland



Welcome to the Learning Zone – supporting continuous learning and development throughout your career.

As the regulator for the social care workforce, the Social Care Council works to ensure registrants put its [Standards of Conduct and Practice](#) at the heart of social care and social work practice and education. Adherence to the Standards supports the delivery of effective social care services both now and in the future.

The Learning Zone aims to

- provide registrants with a range of information that they need to know and remember – to supplement and support your continuous learning and development including PRTL requirements.
- ensure registrants are provided with consistent messages about standards, values and best practice and why continuous learning facilitates delivery of safe, effective and value-led care and support.
- offer registrants a range of free learning resources and guides that they can work through **at their own pace, as and when they need to do so**. This is to support registrants to take responsibility for their own learning and development to become reflective practitioners. This supports registrants to meet:
 - **Standard of Conduct 6: As a social care work you must be accountable for the quality of your work and take responsibility for maintaining and improving your knowledge and skills;**
 - **Standard of Practice 6: As a social care worker you must develop yourself as a social care worker.**

Our learning resources **do not** replace your responsibility to ensure that you have the right level of knowledge and skills to carry out your role safely and effectively, **nor do** they replace your employer's responsibility to provide you with comprehensive training and assessment to ensure that you have the right knowledge and skills to carry out your role safely and effectively.

The resources on the learning zone are best used to complement the training offered by your employer. Using the resources on the learning zone can help you to reflect on your current level of knowledge and skills – this reflection can be used in your 1:1 support sessions and appraisals to help you and your manager develop a learning and development plan that will highlight areas that may require additional training.

Employers may use the Social Care Council's resources and guides within the workplace to supplement and support a continuous learning culture which has standards and values at its core.