

NI Leadership and Strategic Award in Social Work – Professional in Practice (PiP) Requirements

The NI Leadership and Strategic Award has Nine PiP Requirements that describe the range of professional activity required within this Award.

1. Use independent critical judgement to take a leading role in systematically developing their own practice and that of others in the context of the NISCC Standards of Conduct and Practice, codes of professional ethics, the principles of diversity, equality and social inclusion in a wide range of situations;
2. Demonstrate a substantially enhanced and sustained level of competence in a defined area of work, taking a leading role in developing and promoting good practice drawing on international perspectives to inform this;
3. Demonstrate conceptual understanding and a well-developed capacity to take responsibility for the use of critical analysis and evaluation to continuously develop and enhance own performance and that of others;
4. Demonstrate a significant contribution to the development, delivery and evaluation of the service provided in a chosen area by demonstrating the ability to research, plan, implement, monitor and evaluate strategies for improvement or change;
5. Work creatively, innovatively and effectively, taking a leading role in the context of risk, uncertainty, conflict and contradiction or where there are complex challenges and a need to make informed, independent and balanced judgements;
6. Take a lead responsibility, using initiative and self direction, for managing key aspects of complex change processes, including those involving other professions or other agencies;
7. Support, mentor, supervise or manage others exercising leadership to enable them to identify and explore complex issues and improve practice and service delivery;
8. Take a leading role in developing and implementing effective ways of working in networks across organisational and professional boundaries, taking responsibility for identifying, analysing and resolving highly complex issues, promoting partnership and collaboration, thus ensuring the delivery of integrated and person-centred services;
9. Use critical knowledge and comprehensive understanding of service user and carers' issues to actively promote, develop and implement service-user and, where appropriate, carer rights and participation in line with the goals of choice, independence and empowerment;