

## NI Consolidation Award in Social Work - Professional in Practice (PiP) Requirements

The NI Consolidation Award has six PiP Requirements that describe the range of professional activity appropriate to this Award.

## PIP REQUIREMENTS

- 1. Develop and consistently sustain in-depth competence within their specific area of practice to agreed national, occupational or recognised agency standards, applying knowledge and experience of relevant service provision with confidence;
- **2.** Demonstrate systematic and appropriate application of relevant legislation/policy, theories, research and methods of practice that include a range of skills;
- **3.** Demonstrate consistent and sustained sound judgement and decision making in the context of complexity, risk, uncertainty, conflict and/or contradiction;
- **4.** Systematically apply knowledge and understanding of service user and carers' issues to actively contribute to social support strategies that promote choice, independence and empowerment and which involve service users and carers (where appropriate);
- **5.** Effectively and efficiently manage and be accountable for own work and demonstrate a capacity to plan for and respond to change;
- **6.** Demonstrate confidence in, and promote understanding of, own professional role within networks across organisational and professional boundaries and support others as appropriate to the candidate's level of learning